

Lake County Board of DD/Deepwood
Community Employment Services

CES Point of View

Fun Facts about Lake County

**Smallest county
geographically in
the State (228.2
square miles)**

**11th largest county
in population
(229,582 from
2012 census)**

**Lake County has
79 properties listed
on the National
Register of Historic
Places**

From The Director's Chair

As we move into 2017, we reflect on the previous year and look at the accomplishments and challenges that faced us as a program and agency.

As we circumnavigate through federal and state mandates, we continue to provide services to our individuals that will allow them to be productive members of our communities. From an employment perspective, we strive to provide our individuals with every opportunity to be successful working in integrated community settings.

In 2016, CES acquired 3 new employment contracts with

Ballantine Restaurant, Laketran, and the City of Willowick which provided additional employment opportunities for our individuals.

We also utilized workers from our Willoughby Branch (all workers at our City of Willowick location are enrolled at Willoughby). These individuals receive valuable experience in a community-based setting.

2016 was also the "Year of the Collaboration" in which CES participated in two regional employment networks consisting of County Boards of DD, agency and private employment providers whose intent it to



create a talent "pool" regardless of service provider.

2017 will certainly provide our program with many challenges. But as usual, we will face those challenges and thrive.

Bob Fratino

Inside this issue:

- City of Willowick **2**
- Section 511 of WIOA **2**
- 2017 Goals **2**

Employer Spotlight—Wickliffe Public Library

Since 1997, CES has been providing services to the Wickliffe Public Library. The WPL (as we call it) is a state-of-the-art facility with a very friendly feel to it.

The WPL provides employment

to five individuals, and we provide cleaning services 5 days a week in the mornings.

The WPL's Job Coach, Patty Hiller, makes sure that our individuals work hard as well as learn skills that will be beneficial

to them.

The Wickliffe Public Library offers our individuals an great opportunity for community integration in a supportive and safe setting.

We Belong to the City (of Willowick)

Once again, CES and Deepwood Industries hit a “home run” with one of our fellow governmental entities.

On October 17th, 5 individuals began work with the City of Willowick to provide cleaning at both the administrative offices as well as the Police Department at their Lakeshore Boulevard location.

Thanks to our County Commissioner, Judy Moran, Willowick Mayor Richard Regovich and Service Director Ron Pauley, who made the initial

contact with us, we were able to secure an employment contract for 5 days/week in the mornings.

What makes this particular work site unique is that all of the individuals working there are currently enrolled at our Willoughby Branch, and are supervised by a CES Job Coach. This relationship was made possible through the cooperation of Willoughby Branch Director, Katie Huth and CES Manager Chris Trombley.

The individuals working at ‘The City’ are taken to work by

Laketrans, work the morning at The City, and then return to Willoughby to complete their day.

Initial feedback from the City of Willowick has been outstanding. Mayor Regovich has told us that the city offices and police department have never looked better, and that he looks forward to the daily interactions with our individuals.

Another example of community integration at **work**.



Deepwood Industries and the City of Willowick...a great match!!

“This training will be implemented by OOD, and will inform individuals about integrated community employment and answer questions about employment options.”

Workforce Innovation & Opportunities Act– Training Requirement for CES Enclaves

For all individuals that work in CES enclaves and receive less than minimum wage, Section 511 of the Workforce Innovation and Opportunities Act (WIOA) has prompted additional training requirement for our individuals.

This training will be implemented by Opportunities for Ohioans with Disabilities (OOD), and will inform individuals about integrated

community employment as well as answer questions about employment options. The OOD counselor will meet with approximately 10-12 individuals at a specified location with their intention to provide our individuals with an interactive concept that is easy to understand.

This training will be completed for all affected individuals no later than July 22, 2017, and families/

providers/guardians will receive notification as to when this training will occur and are welcome to attend if they feel it would be beneficial..

As we continue to prepare our individuals for community employment, we have an additional vehicle from our friends at OOD to receive more information on the benefits of community employment.

2017 Departmental Goals

Every year, our program has to assess what direction we want to move toward for the upcoming year. For 2017, we will be continuing to strive to provide our individuals with the abilities and skills needed to work independently in the community.

To achieve this objective, we will be coordinating an employment network with

agency and private employment providers in both Lake and Ashtabula counties, to create a “talent pool” for employers to find the best candidate for job postings regardless of employment provider serving the individual.

CES will also continue to provide a curriculum for individuals working in CES

enclaves that will develop and enhance employability skills through both “classroom” and practical settings.

In addition to our employment objectives, CES will also be utilizing electronic and social media as a means for families to obtain relevant information regarding our agency and program.

