LAKE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

STRATEGIC PLAN

2020 - 2022
Dear Lake County Community:

The following document is the 2020 – 2022 Strategic Plan for the Lake County Board of Developmental Disabilities.

Lake County has worked tirelessly for many years advocating for the individuals we serve, their families, neighbors, and the community. From the 1950s/early 1960s, and the inception of programs in church basements, vacant community space, or family homes and with the strong support of an inclusive Lake County community, the Lake County Board of Developmental Disabilities/Deepwood has offered a broad scope of multifaceted, community-inclusive services and supports for thousands of Lake County citizens with developmental disabilities and of all ages.

In the ever-changing landscape of federal and State regulations and mandates, the LCBDD’s overriding mission remains constant…to offer Lake County citizens the highest-quality, most-inclusive, collaborative, and person-centered services and supports available within our resources. The following strategic plan will help us continue to make this mission a reality for those we serve.

Our deepest appreciation to the individuals we serve, their families, staff, volunteers, collaborative partners, community organizations, and Lake County citizens for your ongoing support in fulfillment of our mission.

Elfie Roman, Superintendent
Goal #1

Individual Needs and Services

The LCBDD will remain committed to improving the lives of those it serves through innovative and responsive programs, services and supports.

Goal #2

Communication – Internal

The LCBDD is committed to transparent and timely communication across and through all its programs, services and supports.

Goal #3

Communication – External

The LCBDD is committed to promote its expertise as a trusted and valued information resource for all its stakeholders and will educate the community about its services and the population served.
Goal #4
Accountability – Fiscal and Operations

The LCBDD will continue to demonstrate exceptional accountability in its operations, administration and fiscal management.

Goal #5
Staff Development and Skill Sustainability

The LCBDD is committed to recruit and retain high quality, well-trained staff dedicated to the Goals of the Board and committed to support the Individuals served.

Goal #6
Provider Development, Enhancement, Support

The LCBDD is committed to positive and quality support of the Provider community to ensure the array of services provided meet present and future Individual needs.
Goal #7

Community Integration

The LCBDD is committed to evaluate and expand community integration and collaboration to provide Individuals served with opportunities that meet their unique skill sets and needs.

Goal #8

Technology – Hardware and Software

The LCBDD is committed to maintaining a quality technology infrastructure to support staff in their provision of services.