

Lake County Board of Developmental Disabilities/Deepwood

2018 Annual Report to the commUNITY2ME



Preschool and School Age Programs Unify Students

Our LCBDD Broadmoor School offers a unique setting for students, one which facilitates interaction with peers of varying abilities and community members in daily routines to enhance learning.

Our Integrated Preschool Program is unlike most, as it offers classes for children with developmental disabilities and children with typical development. Learning in an integrated classroom provides many advantages for young students aged 3 - 5 years. At its core, the program fosters inclusion and friendship, as well as an appreciation for a variety of learning methods. For typically developing students, the classroom setting teaches leadership and compassion; while students with disabilities benefit from increased social connectedness and peer support.

Broadmoor's Integrated Preschool Program, which the Ohio Department of Education awarded its highest 5 Stars in Step UP to Quality, is comprehensive and offers play-based curriculum, Individualized Education Plan (IEP) for preschoolers with special needs, activities based on Ohio Early Childhood Content Standards, and computer instruction. Our staff works together with community resources to

meet the unique needs of each child, with an emphasis on cognitive, social, communication, fine/gross motor and self-help skills. Classes use play-based instruction, and include adaptive physical education and swimming.

Also located at the Broadmoor School is the LCBDD School Age Program (chartered by the Ohio Department of Education) which includes specially designed instruction to meet the individual needs of a child or young adult (ages 6 - 22 years) with a developmental disability. We offer individual-centered curriculum with a multi-disciplinary approach; emphasis on academic, emotional and social growth; computer-assisted adaptive technology skills; and extra-curricular activities.

A highlight during the school year is when the Broadmoor Bobcats basketball team brings in students from various local high schools for weekly games during their season. During half time, Broadmoor students get to have a bit of fun dancing and singing with visiting schools. It's an experience that's unforgettable for all.

"These two programs housed together in one building truly make for a unique experience," said Sheryl Kline, Principal.

"In addition to interacting with students across an expansive age range, children are exposed to a wide-range of activities and interactions that most schools simply can't replicate. It's a true community setting; on any given week, volunteers from local schools or organizations are onsite helping students as a way to give back to our community."

Organizations such as St. Gabriel's Church, Junior Leadership Lake County, Lake Catholic High School and Memorial Middle School are among many groups who perform an annual day of service at Broadmoor School. You might have heard of events such as 'Wheel, Walk, Run,' 'Make a Difference Day,' or 'Turkey Day' during which community members enrich the lives of those who attend our Broadmoor School. All who volunteer at Broadmoor also receive an overview of developmental disabilities to create an appreciation for our services and the abilities and talents of its students.

Broadmoor School unifies its students, as well as students who visit from other schools and organizations in an effort to create a strong commUNITY.



Advocating for All

The LCBDD/Deepwood has historically facilitated advocacy groups in all programs and service areas, and is looking forward to a county-wide program in 2019.

Aktion Club, formed by the Kirtland Kiwanis, has roots back to 2012, and is a community service group open to all individuals in Lake County over the age of 18 who have a developmental disability. Aktion Club and Advocacy Committees complete several community service projects each year, while enjoying friendship and social activities. Whether they are collecting funds and supplies for the Lake County Humane Society, or fundraising for a chosen charity by hosting a special event, individuals are truly making a difference in our community. Other examples of their contributions include volunteering at local food banks, making Easter baskets for the homeless shelter, participating in United Way Day of Caring and working the Kiwanis Strawberry Festival in Kirtland each June.

Individuals serve on community advisory boards such as the Laketrans Passenger Advisory Board. They meet regularly with their peers to discuss concerns or share success stories, then share their input with Laketrans administration. Special Olympics Lake County also recently enhanced its focus on advocacy through their Input Council, which meets monthly to explore new strategies and develop leadership skills.

We're always looking for ways to explore what advocacy means to each individual and creating a means to succeed.

Early Intervention Takes a Team Approach



Early intervention (EI) is essential to assessing, identifying and assisting children with developmental disabilities of children from birth to age 3 years. Our Broadmoor School EI Program services are provided in the home or a community setting, and include child and family support by certified EI Specialists, and therapies provided by licensed professional Speech, Physical and Occupational Therapists.

As a provider for the Ohio Statewide EI System, our program provides family-focused resources and supports in naturally-occurring learning environments with services in the family's everyday routines, experiences and activities. Providing services in the child's natural setting heightens retention and ultimate success for young children who have delays in cognitive, physical, communication, social and/or emotional development.

Parents, teachers, specialists and therapists truly work together as a team. Parents bring important insight to the educational environment on how to work more effectively with their child. Our staff teaches key family members what they can do at home to enhance their child's development and learning.

Charlotte (Charlie) recently learned how to stand up in the middle of the room by herself, after lots of practice pulling up to stand using furniture, toys and even her siblings. Her Primary Service Provider has coached her family on ways to encourage standing and taking a few steps.

Tristan's mom noticed that during music and big motor play, he relaxes and says more words. Using a team approach, we came up with strategies to encourage more words during home his routines and his family then provides those interventions

every day.

Sage's mom discovered that using a coloring book to label and identify words brought out more of his language. Using the coaching model, our staff can help caregivers and families put skills into practice to help children advance their skills and progress towards key milestones.

Working together, in UNITY, we can create a great learning environment for young students to excel.

If you have a question or concern about your child's development, contact the Ohio Statewide EI System at 800-755-GROW (4769) or visit www.helpmegrow.ohio.gov.

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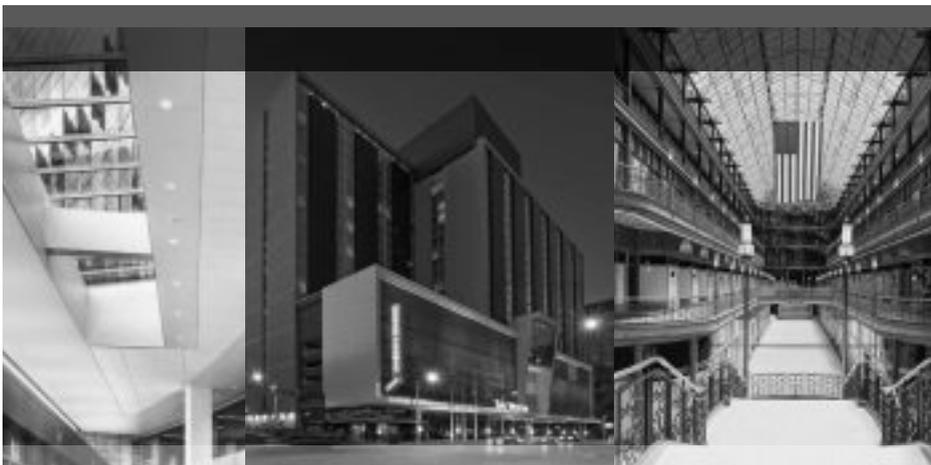
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LEEP Out In the Community

Preparing older students for adulthood involves a community of resources. To enhance school-to-work transition, our Broadmoor School provides a modified, functional curriculum and pre-vocational training through LCBDD's Lake Employment Experience Program (LEEP). This program promotes opportunities for inclusion in integrated work and community settings for students aged 16 – 22 years who may desire this type of program and are referred by their school district.

Students participate at various jobsites, depending on their preference and skill development needs. When you are out and about in our community, and stop at Lake Health Wellness Center in Mentor or shop at Unique Like Me in Painesville or Plato's Closet in Mentor, you might interact with LEEP students. Job exploration includes retail work, office work, general cleaning, stable care, manufacturing and assembly.

To prepare students for community employment, LEEP classes offer a combination of vocational training and academic curriculum development, as specified in their Individual Education Plan (IEP). Students also use community resources to address specific IEP goals, such as shopping, budgeting, daily living and leisure skills.

"It's great to try different jobs because we aren't all interested or able to do the



same stuff," said LEEP student Kaylen Craft. "There are always nice people to help us as we learn different things and its great to meet new people."

Through community-based, vocational skills exploration, students have the opportunity to learn and develop functional work skills.

"Work skills promote self-esteem, a sense of accomplishment and a contribution to the community," said Mary Elshaw, School Age Supervisor. "The biggest reward is that these invaluable work experiences often turn into careers for our students, who as a result become confident and contributing members of our community."

SEE PAGE 5

Habilitation Programs Connecting with the Community

Our staff members look for a variety of ways to help individuals habilitate, feel better, rejuvenate and enjoy life to its fullest while creating friendships and socializing with new people.

Adult Habilitation Programs are non-work alternatives for adults with developmental disabilities who pursue social, leisure and recreational activities that enhance their quality of life. Habilitation services also aim to increase personal care and adaptive living skills. Individuals spend their days involved in activities of interest and personal benefit, whether it's a day out to explore our community with a visit to Patterson's Fruit Farm, watching a theater performance at a local high school or salon services at Brown Aveda Institute; or participating in onsite activities such as movie night, dances, making crafts with volunteers or music therapy with Groovy Garfoose.

Habilitation services are offered through our Vocational Guidance Center (VGC) and Broadening Abilities (BA) Programs, with the goal to foster skill development, community membership, independence, personal choice and social connections..

"Our ultimate goal is to enable each individual to achieve their maximum level

SEE PAGE 8



LEEP FROM PAGE 4

It's not all work and no play, however. LEEP students also take part in extracurricular activities such as basketball, cheerleading, horseback riding, formal dances and science fairs before they graduate. And, students give back to their community with organizations such as the United Way and Symphony of Mentor which are a few of the volunteer sites for LEEP students.

Inspired by others who support our Agency and individuals with developmental disabilities, the Broadmoor School LEEP students decided to give back other students. Using monies the students earned through fundraisers, they bought school supplies, toys, candy and gloves to donate to the second grade class at St Francis School in Cleveland. Inspired by the LEEP students, staff members and others also contributed to the donation.

This is a shining example of how LEEP students are putting what they've learned from their education and community integration into practice as they prepare to leap into adulthood.



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Annual Report 2018

Lake County Board of Developmental Disabilities



A Letter to the Community

From Superintendent Elfie Roman

Each year throughout Ohio, March is recognized as Developmental Disabilities Awareness Month. This year's theme of "commUNITY2ME" focuses on what community means to the individuals we serve, as well as our County Board programs, as it means something different to each. Focusing on what matters most through the lens of the individual helps us empower people with developmental disabilities to engage in activities that enrich their lives and contribute to their community.

In the 1950s, through the tireless advocacy of families, neighbors, community and political leaders, Lake County was one of the first counties in Ohio to develop local programs and services for individuals with developmental disabilities, so that loved ones were not excluded from public life, nor relegated to access services in distant locations segregated from their families and communities.

Through the ensuing decades, LCBDD/Deepwood has remained an innovative leader in Ohio... responsive to the needs and voices of the thousands of individuals we have served...empowering them to engage in their communities and to live full, meaningful lives. These successes could not be achieved without the unwavering dedication of our LCBDD/Deepwood staff and the incredible spirit of a community that truly embodies UNITY and recognizes and supports the diverse abilities and contributions of all its citizens.

With our deepest appreciation, this Community Annual Report celebrates the accomplishments of individuals we serve, which were made possible through innumerable community, business, and civic collaborations and partnerships. We hope that every citizen of Lake County takes pride in their support of these accomplishments. Together, we foster unity in recognition and respect for what it means to individuals in Lake County.

The mission of the LCBDD/Deepwood is to EMPOWER people with developmental disabilities to ENGAGE in activities that ENRICH their lives and contribute to their community.

In the ever-changing landscape of federal and state regulations and mandates, the LCBDD/Deepwood's overriding mission remains constant: to offer Lake County citizens with the highest-quality, most-inclusive, collaborative, and person-centered services and supports available within our resources.

Want a Job With Purpose?

We offer a variety of career paths, including rewarding substitute, part-time and full-time job opportunities. Join our team and enjoy work-life balance, great benefits and an inclusive culture while helping others. It's a job about changing people's lives, but it might end up changing yours. Visit www.lakebdd.org or call (440) 350-5100.



Supporting Individuals, Families and Service Providers

It's important to understand where and how to get support for yourself or someone you care for who has a developmental disability. A call to the LCBDD Service and Support Administration (SSA) is the first step. Once determined eligible for County Board services, our SSA team works collaboratively with other agencies and organizations to identify the individual's needs and service providers, as well as to safeguard the rights and protect the choices of the individual. SSA is a great resource to help families with the many questions they have about what services are available and how to access those services. We branch out into our community to identify and link persons served with resources, agencies and providers, while protecting the health and welfare of an individual. Needs are always evolving, so we are always exploring how to improve the experience and process.

A state-wide initiative in 2018 was the Fix the List campaign. Over the years, people with DD and their families had voiced that Ohio's waiting list for Home and Community-Based Services (HCBS) waivers was overly complex and in need of simplification. To better serve Ohioans with DD, organizations collaborated over the past two years to modernize Ohio's Medicaid Waiver waiting list, with the goal to replace the current system and improve the way Ohio's waiting list for HCBS waivers operates to identify people who have a current need for services and match those people to resources that will meet their unique assessed needs.

"County boards have a variety of ways to meet people's needs – a waiver is just one of them," said Jodi Travers, LCBDD's Community Outreach Director. "The coalition's work is vital so that county boards can effectively plan to meet current and future needs."

SSA is a valuable resource that means many things to many people, and is always searching for ways to bring resources and supports to those who need them. Beyond learning about SSA's intake, eligibility and waiver services, we encourage you to explore our Respite Care, Parents Time Away and Family Support Services Programs as well.

Any lake County resident with a mild, moderate, severe or profound developmental disability may be assessed for county board services. We invite you to find out more about enrollment and eligibility requirements by contacting the Service and Support Administration Department at (440) 350-5145 / 918-5145, or visiting www.lakdbdd.org.



Community Recreation

Looking for recreation options and ways to socialize? Check out our recreation quarterly catalog of activities and events on www.lakebdd.org, which is designed for individuals with developmental disabilities.

Space is limited and registration is required. For information about Recreation Services or Special Olympics, call (440) 350-5119 / 918-5119.



PROGRAM LOCATIONS

Broadmoor School
8090 Broadmoor Road
Mentor, OH 44060
(440) 602-1000

Broadening Abilities
8090 Broadmoor Road
Mentor, OH 44060
(440) 602-1000

Vocational Guidance Center
8121 Deepwood Boulevard—Bldg C
Mentor, OH 44060
(440) 918-5150 / 350-5150

Willoughby Branch
2100 Joseph Lloyd Pkwy
Willoughby, OH 44094
(440) 269-2180

Community Employment Services
8121 Deepwood Boulevard - Bldg C
Mentor, OH 44060
(440) 918-1050

Josef and Christine Roman Imagine
503 Vegas Drive
Eastlake, OH 44095
(440) 918-1717

ARC Residence Center
8121 Deepwood Boulevard - Bldg B
Mentor, OH 44060
(440) 918-5150 / 350-5150

Jacklitz Continuing Development Center
8121 Deepwood Boulevard
Mentor, OH 44060
(440) 918-5180 / 350-5180

RESOURCE DIRECTORY

LCBDD/Deepwood Administration
8121 Deepwood Blvd - Bldg A
Mentor, OH 44060
(440) 918-5100 / 350-5100

Service & Support Administration
(440) 918-5145 / 350-5145

Emergency Intervention or MUI
(440) 350-5253

Respite Scheduling
(440) 350-5145

Emergency Line/Program Closing
(440) 350-5299

Transportation
LCBDD (440) 350-5221
Laketran (440) 354-6100

Deepwood Foundation
(440) 350-5208 / 918-5208

Deepwood Industries
(440) 350-5085 / 918-5085

Ohio Department of Developmental Disabilities
800-231-5872



Job Training Branches into Employment at Willoughby Branch



HABILITATION PROGRAMS FROM PAGE 5

of independence — emotionally, adaptively and physically,” said Jackie Sheridan, Director of Day Programs. “Community interaction means something different for everyone and we try to recognize and accommodate individual preferences.”

Our staff members look for a variety of ways to help individuals habilitate, feel better, rejuvenate and enjoy life to its fullest while creating friendships and socializing with new people.

Activities promote the navigation of technology and engagement in learning activities, and often involve volunteers and community organizations to assist. Trips to the Mentor Public Library are a favorite because of the computer learning center. We are fortunate that our Lake County community has so much to offer as we explore habilitation activities for those we serve.

Our Willoughby Branch Program offers a community vocational option for adults over the age of 16 years with developmental disabilities who are pursuing vocational opportunities, with a goal to create a path to employment and community involvement.

“We strive to develop interests and promote positive experiences for the individuals we serve, in both their communities and chosen work places,” said Katie Huth, Willoughby Branch Director. “We provide a vibrant and positive environment that focuses on an individual’s strengths while assisting to further develop work skills and interests.

Approximately 160 individuals participate in vocations services at our Willoughby Branch Program, which has more than 60 base annual customers. All individuals at our Willoughby Branch are employees of Deepwood Industries and receive payment for work completed. Many local business utilize our employment services, including Fibercore LLC, Race Winning Banners and Innovative Products, Inc.

Innovative Product’s Magnetic Mic product is a safety product used primarily in the public safety, utility, mining, oil and gas industries. Magnetic



Mic works by simplifying the process of picking up and hanging up the user’s radio communication device, allowing the user to keep their eyes, attention, and focus on the task at hand.

“Employees from Deepwood Industries’ Willoughby Branch help Innovative Products by handling the assembly of the Magnetic Mic hardware bag retail packaging,” said Michael Tinter, Director of Sales at Magnetic Mic.

Other examples of Willoughby Branch

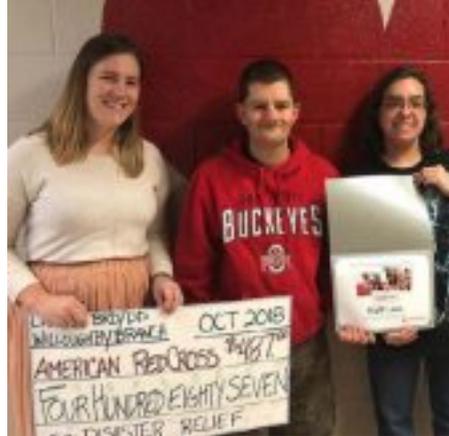
SEE PAGE 9



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PHILOSOPHY

In support of its mission, it is the philosophy of the Lake County Board of Developmental Disabilities/ Deepwood to foster inclusion and community membership by offering opportunities for comprehensive holistic planning in support of the strengths, interests, and preferences of citizens of all ages with developmental disabilities in Lake County.

Toward this end, the Board strives to provide or assist in locating the services/supports desired or needed by the individual.

JOB TRAINING FROM PAGE 8

work that contributes to our community include the crew who packages clamps in boxes so that Grand Rock, a truck exhaust system manufacturer in Painesville, can ship the items quickly when they get orders.

In addition to work skills, individuals may also develop new interests by exploring a variety of groups, clubs and services, such as book club, computer literacy group, music therapy and others.

Individuals may choose to participate in various volunteer experiences, depend-

ing on their preferences, such as food banks, libraries and community events. It was a great day when Staci Thomson of the American Red Cross came onsite to accept the donation raised from the Penny Wars fundraiser to help with hurricane relief efforts. Julie and Richard were honored to present the check.

Whether it's learning or completing a job for the community or participating in activities within the community, our Willoughby Branch provides many options for what community means to an individual.



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Opening Doors for individuals with Developmental Disabilities

Community Employment Services Add Value

Our Community Employment Services (CES) Program offers training and employment opportunities for adults with developmental disabilities. With a goal to provide the skills and abilities necessary for the individuals to attain integrated, community employment, we offer hands-on, community-based training designed to enhance employability in one of two settings:

- **Group employment settings:** Community-based locations in which County Board Job Coaches provide consistent supervision for individuals.

- **Individual employment settings:** Community-based locations in which the employer supervises the individual, with periodic supervision from a County Board Job Coach.

Job development services are provided to discern the person's interests and work needs, as well as placement services to ensure individuals are in a job best suited to their ability. Success means a win for both the individual and their employer.

Currently, CES has employment relationships with approximately 50 local businesses, including Laketran, Climax Metals, EMI, Ladies & Gentlemen Salon/Spa, and the Center for Pastoral Leadership.

CES has been a partner with Laketran for two years cleaning their fleet and building. It is a great training ground for independent employment, and the staff treat our individuals with respect and consideration. CES employees are well acquainted with Laketran since LCBDD/Deepwood has been one of their clients for almost 30 years.

"By developing skills and abilities necessary to attain



By developing skills and abilities necessary to attain community-based employment, individuals continue to prosper in community work settings

community-based employment, individuals continue to prosper in community work settings," said Chris Trombley, Career Development Manager. "Hiring individuals with developmental disabilities is good for a business and brings quality talent into their organization."

Canesia came from our Willoughby Branch Program and started employment at the Laketran Fleet in an enclave setting. She advanced her job skills and secured her first independent job at EMI in Wickliffe. After working there for several months, she was later hired part-time by Climax Metals in Mentor sorting, packaging, labeling and stocking materials. Operations Manager Mark Rigsby was almost equally as excited as Canesia when she later accepted a position as a fulltime employee.

Bill had been with our CES program for a few years and hadn't found quite the right job fit. Recognizing that Bill was a car buff, CES located a job at RadAir in Wickliffe where Bill would clean, stock shelves, assist mechanics and help maintain inventory levels. Bill then secured a second job working at the Painesville Elks Lodge doing

cleaning and kitchen prep. The icing on the cake was when RadAir owner Bill Snow asked Bill to work an additional day so they could train him on how to perform automotive E-Checks. Around that time, Bill became his own guardian, got his driver's license and bought his first car. So many accomplishments stem from confidence and the right opportunity.

Being part of stories such as those of Bill and Canesia is an uplifting and rewarding experience. What's more uplifting is that both individuals are also advocates and have presented to groups about their independent employment and the advice they would give individuals seeking the same.

"We consistently meet the needs of employers by providing job-ready, qualified individuals," said Bob Fratino, CES Director. "Dedicated, knowledgeable and passionate Job Coaches build strong relationships with employers, as well as provide individuals with the job-related skills to achieve their highest degree of achievement."



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Imagine the Possibilities at JCR Imagine

Our Josef and Christine Roman (JCR) Imagine Program offers community-based, individualized services and supports which focus on vocational, habilitation and recreational opportunities for adults with Autism Spectrum Disorder. Our goal is to help individuals advance skills that will prepare them for meaningful employment, as well as the daily living skills needed to lead well-rounded and fulfilling lives.

As a part of the structured learning environment, individuals utilize daily visual and written schedules and participate in skill-building techniques related to employment, daily living, functional academics, technology, socialization and communication. Individuals also participate in recreational activities of their choice and community experiences to apply skills.

You might have seen Doug from our JCR Imagine Program out at the Great Lakes Mall or local events selling Pieces of Imagination dog treats, the program's in-house business in which individuals complete all the steps to produce and package homemade dog treats. Each purchase provides funding for additional training of these talented individuals. Making the treats is just one example of how individuals participate in training and skill-building techniques related to employment, daily living, functional academics, technology, socialization and communication.

Doug's talents go beyond making the treats, however. He also designed the artwork for the table sign used when selling the dog treats. And, yes, his is the photo you see on the product flyers as well. Doug's contributions and interactions with our community are unique, as is every story of someone we serve.

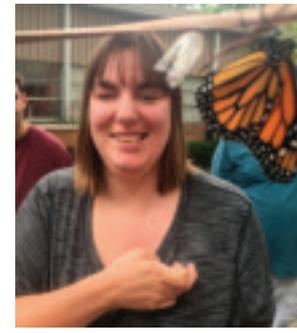
Imagine Program participants transition between areas with specified skill focus and have the ability to receive one-on-one assistance from staff members as they work towards greater levels of independence. The skills taught are focused on preparing individuals for meaningful community engagement and employment. By doing so, stories such as Doug's can unfold.

"We are dedicated to working with individuals to develop and expand the skills they will need to be as independent as possible in their daily lives, as well as



contribute as productive members of their community," said Rachael Urbanek, Program Manager.

For additional information about purchasing Pieces of Imagination dog treats, please call 440-918-1717.



VOLUNTEERS

Thank You!




We appreciate all of the individuals, groups, civic organizations, schools and businesses who voluntarily contributed **12,302 hours** of their time and talents to enrich the lives of individuals served by our County Board.

For more information contact:
Volunteer Services
8121 Deepwood Blvd.
Mentor, Ohio 44060
440-918-5050

Lake County
Board of Developmental Disabilities/Deepwood

Lake County Treasurer's Office



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COUNTY TREASURER

treasurer@lakecountyohio.gov




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Sunday, April 28th – The Deepwood Run Breakfast

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commUNITY2ME



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8121 Deepwood Boulevard, Mentor, Ohio 44060

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www.lakebdd.org or on social media @DeepwoodLakeDD