

LAKE COUNTY BOARD OF DD/DEEPWOOD

BOARD POLICY

Reviewed and Adopted by the Board:

Date: May 23, 2022

Signature on File

Elfriede Roman, Superintendent

I. SUBJECT: Employment First

II. PURPOSE:

The purpose of this policy is to plan and coordinate employment services for individuals with developmental disabilities through the person-centered planning process. These services are directed at individuals of working age with developmental disabilities that are interested in competitive integrated community employment.

III. REFERENCES:

Ohio Administrative Code 5123:2-2-05 "Employment First"

IV. POLICY:

In an effort to support individuals served to obtain competitive integrated community employment, the county board shall collaborate with workforce development agencies, vocational rehabilitation agencies, and mental health agencies to obtain full or part time work in a competitive integrated setting for individuals of working age.

For individuals receiving school-age services beginning at age fourteen, the county board shall collaborate with school districts to develop a framework to support individuals with developmental disabilities in obtaining competitive integrated community employment. This will support the need for individuals approaching completion of a program or service to advance on the path to community employment.

In support of the Employment First Initiative, the county board shall disseminate information to individuals served, families, schools, community partners, employers, and providers of services about resources; including, Medicaid Buy-in for Workers with Disabilities (MBIWD), and opportunities that facilitate competitive integrated community employment. Individual-specific data shall be collected and submitted to the department, as requested. Data will be used to update the Board's strategic plan goal for Employment First.

V. DISTRIBUTION:

Board Members

All Management Staff

All Staff (via Department Managers)

LEADD President

VI. REVIEWED:

5/22, 5/20, 5/17, 5/16, 5/15, 5/14