

LCBDD Employee Benefits for Management/Exempt Employees:



- **Health Care Coverage and Prescription Drug Coverage** with Medical Mutual of Ohio - Option of High Deductible or PPO Medical Plan
- **Dental Coverage and Optional Vision Insurance** with Guardian. Option of HMO or PPO Dental Plan
- **Waivers** – Option to earn Waivers if you do not need coverage (\$200 - Medical / \$20 - Dental)
- **Optional Health Savings Account** with Optum Bank when enrolled in High Deductible Medical Plan
- **YES Incentives** – If you are covered under our Insurance you will be eligible for a \$100 Annual Physical Incentive and a \$50 Non-Nicotine Incentive annually
- **Term Life Insurance Plan** - Agency Paid 2½ Times Annual Salary (Maximum of \$250,000)
- **Short Term Disability** – Payment for up to 6 months at 60% of Annual Salary to maximum of \$1,000 per week (eligible after 1 year of service and 29 day waiting period)
- **Ohio Public Employees Retirement System (OPERS)**
- **Paid Time Off:**
 - **Vacation** (2 weeks for less than 3 years of service; 3 weeks for 3 or more years of service; 4 weeks for 6 or more years of service; 5 weeks for 20 or more years of service)
 - **Personal Time** (4 Days / Year) and **Emergency Personal Time** (4 Hours / Year) – based on contract and/or scheduled hours worked. Part Time employees will be pro-rated based on number of hours worked. SSA Exempt will be pro-rated based on hire date.
 - **Sick Time** (4.6 hours / 80 hours worked)
- **16 Holidays** per Calendar Year
- **Deferred Compensation Program** – Optional at State or Local Level
- **Tuition Reimbursement** - \$1,000 per contract year
- **EASE Program** – Access to Employee Assistance Program
- **Access to Special Olympics Training Center Workout Room** – Located at Broadmoor School Campus



Lake County Board of Developmental Disabilities/Deepwood

EMPOWER individuals with developmental disabilities to ENGAGE in activities that

ENRICH their lives and contribute to their community.

www.lakebdd.org