



# Lake County Board of Developmental Disabilities/Deepwood

## Job Opportunities

Page 1 of 2

### ***THE FOLLOWING ARE JOB OPPORTUNITIES WE ROUTINELY HIRE AS SUBSTITUTE POSITIONS, WITH BRIEF DESCRIPTIONS AND REQUIREMENTS.***

**DIRECT SUPPORT PROFESSIONAL SUBSTITUTE:** Provide direct care for and interact with individuals who have developmental disabilities in residential or work settings. Assist adults with meals, dress, personal hygiene, recreational and work related tasks. 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> shifts. Include all shifts available to work on application.

Requirements: High School Diploma or G.E.D. STARTING PAY: \$14.00 - \$14.50 per hour  
Type "A" Class "D" Ohio Operator's license

**MAINTENANCE REPAIR SUBSTITUTE:** Maintenance, including basic carpentry, plumbing and machinery repairs; painting; moving and removing heavy items; mowing, trimming, snow removal and other outdoor maintenance activities. Our employment criterion includes driving record review.

Requirements: High School Diploma or G.E.D. STARTING PAY: \$13.00 - \$14.00 per hour  
Type "A" Class "D" Ohio Operator's license

**CUSTODIAL SUBSTITUTE:** Custodial duties in offices, residence or workshop settings. Day and evening hours.

Requirements: High School Diploma or G.E.D. STARTING PAY: \$12.50 - \$13.00 per hour

**FOOD SERVICE WORKER SUBSTITUTE:** Assist in preparing meals, packaging meals for transport to satellite locations, storing leftovers and supplies, cleaning and sanitizing food preparation area. Day, evening and weekend hours.

Requirements: High School Diploma or G.E.D. STARTING PAY: \$12.00 - \$12.50 per hour

**BUS DRIVER SUBSTITUTE:** Drivers must have Commercial Driver's License along with school bus and passenger endorsements. Early morning and afternoon hours. Our employment criterion includes driving record review.

Requirements: High School Diploma or G.E.D. STARTING PAY: \$16.50 - \$17.50 per hour

**BUS ATTENDANT SUBSTITUTE:** Assist individuals who have developmental disabilities as they enter and exit school buses. Early morning and afternoon hours.

Requirements: High School Diploma or G.E.D. STARTING PAY: \$12.00 - \$12.50 per hour

**NURSING SUBSTITUTE LPN & RN'S:** Provide nursing services for individuals with developmental disabilities in residential, work or school settings. 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> shifts. Include all shifts available to work on application.

Requirements: LPN or RN license STARTING PAY: \$28.00 per hour

The Lake County Board of Developmental Disabilities / Deepwood

EMPOWER individuals with developmental disabilities to ENGAGE in activities that ENRICH their lives and their community.

[www.LakeBDD.org](http://www.LakeBDD.org)

Revision 01-30-2026



# Lake County Board of Developmental Disabilities/Deepwood

## Job Opportunities

Page 2 of 2

**COMMUNITY SUPPORT SPECIALIST SUBSTITUTE:** Assist individuals who have developmental disabilities with community inclusion and integration. Assist adults with work related tasks, direct care and appropriate training.

Requirements: High School Diploma or G.E.D.  
Type "A" Class "D" Ohio Operator's license

STARTING PAY: \$14.00 - \$14.50 per hour

**JOB COACH CES SUBSTITUTE:** Provide supervision and train individuals with developmental disabilities who work at enclave sites to ensure work standards are met. Train individuals to conduct themselves in accordance with the business standards and monitor quality of work. Drive a 14 passenger vehicle. Our employment criterion includes driving record review.

Requirements: High School Diploma or G.E.D.  
Type "A" Class "D" Ohio Operator's license

STARTING PAY: \$14.00 - \$14.50 per hour

**INSTRUCTOR SUBSTITUTE:** Supervise assistants, interns, volunteers and others assisting in the instructional program. Provide instruction for assigned class of students who have developmental disabilities. May transport student/s in accordance with Board Policy.

Requirements: Bachelor's Degree  
Possess or be eligible for teaching license as required by ODE  
Type "A" Class "D" Ohio Operator's license

STARTING PAY: \$130.00 per day

**INSTRUCTOR ASSISTANT SUBSTITUTE:** Under the direction of assigned instructor, assist in instructional programs for assigned class of students who have developmental disabilities. Assist in conducting specific individual, small and large group activities. May transport student/s in accordance with Board Policy.

Requirements: High School Diploma or G.E.D., plus  
2 years of College with course work in area of  
Special Education and/or Early Childhood Education.  
Type "A" Class "D" Ohio Operator's license

STARTING PAY: \$104.00 per day

**FULL JOB DESCRIPTIONS ARE ON FILE AT THE LAKE COUNTY BOARD OF DD/DEEPWOOD.**

*The LCBDD/Deepwood does not discriminate on the basis of race, color, national origin, sex religion, age, or disability in employment or the provision of services. Applicants for employment, consideration for promotional opportunities and other aspects of employment will be judged on the basis of an individual's ability to perform the essential job functions of the position with or without reasonable accommodation.*

**EMPLOYER: LAKE COUNTY BOARD OF DD / DEEPWOOD, 8121 Deepwood Boulevard Mentor, Ohio 44060  
Call 440-350-5100 or visit [www.LakeBDD.org](http://www.LakeBDD.org) for more information.**

The Lake County Board of Developmental Disabilities / Deepwood

EMPOWER individuals with developmental disabilities to ENGAGE in activities that ENRICH their lives and their community.

[www.LakeBDD.org](http://www.LakeBDD.org)

Revision 01-30-2026